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Total No. of Pages: 01
Total No. of Questions: 07

B. COM (Sem.-3rd)
HUMAN RESOURCE MANAGEMENT
Subject Code: BCOP-305
Paper ID: [B1128]

Time: 3 Hrs.**Max. Marks: 60****INSTRUCTIONS TO CANDIDATE:**

1. Section-A is compulsory.
2. Section-B Attempt any four questions.

SECTION-A**(10x2=20)****Q. 1.**

- (a) Need for HRM.
- (b) Job description
- (c) Promotion and transfer
- (d) Selection
- (e) Job design
- (f) Centralized recruitment
- (g) Aptitude test
- (h) Career development
- (i) Compensation
- (j) Grievance

SECTION-B**(4x10=40)**

- Q. 2.** In what ways is the human resource is different from other sources of an organization?
- Q. 3.** What do you mean by recruitment? Discuss various sources of recruitment.
- Q. 4.** Explain the career planning process?
- Q. 5.** What do you mean by incentive? What is the rationale behind offering incentives to the employees?
- Q. 6.** "Job evaluation is the ranking of job not the job holder." Comment.
- Q. 7.** What do you mean by wage structure? Outline the comment of wage structure.

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